



# **Local 2020, Unit 6600 2013 Negotiations Survey Results**

# 2013 Collective Bargaining Teams

## **USW Local 2020, Unit 6600 Bargaining Team**

- Wess Dowsett - USW Local 2020 Staff Representative
- Dan Serre - Unit Chair 6600
- Sherri Stuckless-Worker Representative 6600
- Bob Gagnon- Senior Water Treatment Operator
- Gilles Labelle - Senior Geologist
- Steve Campeau – Senior Environmental Analyst

## **VALE Bargaining Team**

- Greg Haley - Manager, Labour Relations
- Jackie Lamothe - Manager Human Resources
- Steve Runnells – Manager MTS
- Joel Montgomery- Manager Central Engineering
- Melissa Mae Ducharme – Senior HR Business Partner

# Membership Survey Results



## Priorities Based on 2013 Confidential Membership Survey

1. Improve wages
  2. Benefits
  3. Pension
  4. Contract Language
  5. Signing Bonus
  6. Improve Vacation Entitlement
  7. Safety & Health
  8. Maternity/Paternity Benefits
- The Survey Results show that 80% would prefer to stay with the current Mercer Job Evaluation System.